



DECLARATION OF THE GENERAL POLICY ON QUALITY, THE ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY

SEVITRADE SL has implemented a quality, occupational health and safety and environmental protection management system as a means of guaranteeing its results in a sustained manner, with a focus on SUSTAINABILITY and CONTINUOUS IMPROVEMENT in all its processes.

The established scope of the company's business is: LOGISTICS WAREHOUSE AND CUSTOMS MANAGEMENT.

The implementation of this approach is based on the core values of protecting health and safety, respect for people, teamwork and environmental friendliness. The specific values are as follows:

Values:

1. Leadership of quality, occupational health and safety and environmental management by both the directors and the whole organisation, not only as a means of meeting the expectations of its customers but also to permanently improve their level of satisfaction.
2. Continuous improvement of the organisation's culture that encourages employees and partners to behave in such a way as to meet the commitments made regarding quality, respect for the environment, and prevention of diseases, personal injury and pollution, and promotes the search for innovative solutions and the exchange of knowledge.
3. Vision to promote the culture of quality, occupational health and safety and environmental protection throughout the organisation, among suppliers and, in general, in all areas where it performs its activities.
4. Consideration of environmental aspects and sustainability criteria in all business activities, with the aim of minimising the impact that they may have on the environment and promoting the rational use of resources at all times.
5. Environmental awareness and protection with the participation of its employees and stakeholders, through the development of awareness-raising, training and outreach initiatives.
6. Management aimed at risk management to avoid situations of causing harm to the health or safety of people, incidents or subsequent corrections with an aim of "zero accidents".
7. Compliance with legal and other requirements to which the organisation subscribes in relation to environmental and occupational health and safety risks, including relevant aspects such as road safety and work-related stress management.
8. Implementation and updating of the Management System, integrating economic, technical, environmental and occupational health and safety aspects, as well as, in general, all aspects that contribute to quality and sustainability and to the creation of healthy working environments.
9. Promotion of internal and external communication, and the active participation of employees as a way of involving them in the different aspects of the Management System.
10. Integration of the quality, occupational health and safety and environmental management values into the business strategy and the course of its activities through process management and by setting appropriate targets.

This Policies applies to all of the company's activities and centres. This declaration will be distributed to all members of the organisation to ensure that it is understood and taken into account during day-to-day activities. It will also be available to companies and stakeholders.

08 March 2021